



Agenda

Staff Appointments Committee

Thursday, 7 December 2023 at 6.00 pm
Council Chamber - Town Hall

Membership (Quorum – 3)

Cllrs Mrs Davies (Chair), Mrs N Cuthbert (Vice-Chair), Aspinell, Gelderbloem, Gorton, Parker, Poppy, Sankey and White

Substitute Members

Cllrs Bridge, Kendall, Mynott, Mrs Pound and Worsfold

Agenda

Item	Item	Wards(s) Affected	Page No
1.	Apologies for absence	All Wards	
2.	Minutes from previous meeting held on 31st October 2023	All Wards	5 - 6
3.	Declaration of Interest	All Wards	
4.	<p>Exclusion of the Press and Public The report/appendices are confidential by virtue of the likely disclosure of information exempt under para. 1 and 3 of Part 1 to Schedule 12A to the Local Government Act 1972, namely information relating to any individual and information relating to the financial or business affairs of any particular person (including the Council).</p>	All Wards	

5. **Appointment of Tier 2 and Tier 3 Chief Officers as part of the #OneTeam Transformation project - Exempt** All Wards 7 - 8
6. **Urgent Business** All Wards

A handwritten signature in black ink, appearing to read 'Jonathan Stephenson', is written over a horizontal line.

Jonathan Stephenson
Chief Executive

Town Hall
Brentwood, Essex
29.11.2023

Information for Members

Substitutes

The names of substitutes shall be announced at the start of the meeting by the Chair and the substitution shall cease at the end of the meeting.

Where substitution is permitted, substitutes for quasi judicial/regulatory committees must be drawn from Members who have received training in quasi- judicial/regulatory decision making. If a casual vacancy occurs on a quasi judicial/regulatory committee it will not be filled until the nominated member has been trained.

Rights to Attend and Speak

Any Members may attend any Committee to which these procedure rules apply.

A Member who is not a member of the Committee may speak at the meeting. The Member may speak at the Chair's discretion, it being the expectation that a Member will be allowed to speak on a ward matter.

Members requiring further information, or with specific questions, are asked to raise these with the appropriate officer at least two working days before the meeting.

Point of Order/ Personal explanation/ Point of Information

Point of Order

A member may raise a point of order at any time. The Mayor will hear them immediately. A point of order may only relate to an alleged breach of these Procedure Rules or the law. The Member must indicate the rule or law and the way in which they consider it has been broken. The ruling of the Mayor on the point of order will be final.

Personal Explanation

A member may make a personal explanation at any time. A personal explanation must relate to some material part of an earlier speech by the member which may appear to have been misunderstood in the present debate, or outside of the meeting. The ruling of the Mayor on the admissibility of a personal explanation will be final.

Point of Information or clarification

A point of information or clarification must relate to the matter being debated. If a Member wishes to raise a point of information, he/she must first seek the permission of the Mayor. The Member must specify the nature of the information he/she wishes to provide and its importance to the current debate. If the Mayor gives his/her permission, the Member will give the additional information succinctly. Points of Information or clarification should be used in exceptional circumstances and should not be used to interrupt other speakers or to make a further speech when he/she has already spoken during the debate. The ruling of the Mayor on the admissibility of a point of information or clarification will be final.

Information for Members of the Public

Access to Information and Meetings

You have the right to attend all meetings of the Council and Committees. You also have the right to see the agenda, which will be published no later than 5 working days before the meeting, and minutes once they are published.

Dates of the meetings are available at www.brentwood.gov.uk.

Guidelines on filming, photography, recording and use of social media at council and committee meetings

The council welcomes the filming, photography, recording and use of social media at council and committee meetings as a means of reporting on its proceedings because it helps to make the council more transparent and accountable to its local communities.

Where members of the public use a laptop, tablet device, smart phone or similar devices to make recordings, these devices must be set to 'silent' mode to avoid interrupting proceedings of the council or committee.

If you wish to record the proceedings of a meeting and have any special requirements or are intending to bring in large equipment then please contact the Communications Team before the meeting.

The use of flash photography or additional lighting may be allowed provided it has been discussed prior to the meeting and agreement reached to ensure that it will not disrupt proceedings.

The Chair of the meeting may terminate or suspend filming, photography, recording and use of social media if any of

these activities, in their opinion, are disrupting proceedings at the meeting.

 **Private Session**

Occasionally meetings will need to discuss some of its business in private. This can only happen on a limited range of issues, which are set by law. When a Committee does so, you will be asked to leave the meeting.

 **modern.gov app**

View upcoming public committee documents on your Apple or Android device with the free modern.gov app.

  **Access**

There is wheelchair access to the meeting venue from the Main Entrance. If you do wish to attend this meeting, please contact the clerk should you have specific accessibility needs. There is an induction loop in the meeting room.

 **Evacuation Procedures**

Evacuate the building using the nearest available exit and congregate at the assembly point in the Car Park.



Minutes

Staff Appointments Committee Tuesday, 31st October, 2023

Attendance

Cllr Mrs Davies (Chair)	Cllr Parker
Cllr Mrs N Cuthbert (Vice-Chair)	Cllr Poppy
Cllr Aspinell	Cllr Sankey
Cllr Gorton	Cllr White

Apologies

Substitute Present

Cllr Mrs Pound

Also Present

Cllr Kendall
Cllr Mynott

Officers Present

Strategic Director
Joint Acting Director of People and Governance &
Monitoring Officer

218. Apologies for absence

Apologies were received by Cllr Gelderbloem and Cllr Pound was substituting.

219. Minutes from the previous meeting held on 21st March 2023

The minutes for the meeting held on 21st March 2023, was signed a true record.

220. Declaration of Interest

There were none at this stage.

221. Appointment of Tier 2 and Tier 3 Chief Officers as part of #OneTeam Transformation Programme

Cllr Mrs Davies **MOVED** and Cllr N Cuthbert **SECONDED** the exclusion of the press and public. As the report/appendices are confidential by virtue of the likely disclosure of information exempt under para. 1 and 3 of Part 1 to schedule 12A to the Local government Act 1972, namely information relating to any individual and information relating to the financial or business affairs of a particular person (including the Council).

A vote was taken by a show of hand as was **RESOLVED UNANIMOUSLY**.

222. Urgent Business

There were no items of urgent business.

The meeting concluded at 18:06

Item 5 - Appointment of Tier 2 and Tier 3 Chief Officers as part of the #OneTeam Transformation project - Exempt

The report/appendices are confidential by virtue of the likely disclosure of information exempt under para. 1 and 3 of Part 1 to Schedule 12A to the Local Government Act 1972, namely information relating to any individual and information relating to the financial or business affairs of any particular person (including the Council).

This page is intentionally left blank